

Decision No MC/2015/12
**of the Management Committee of the Office of the Body of European Regulators for
Electronic Communications (BEREC Office)**
**on the designation of two Reporting Officers to appraise the Administrative Manager
of the BEREC Office**

The BEREC Office Management Committee,

Having regard to the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants of the European Union laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68 and the amendments thereto, and in particular Articles 43 of the Staff Regulations, and Article 15(2) of the Conditions of Employment of Other Servants,

Having regard to the Regulation (EC) No 1211/2009 of the European Parliament and of the Council of 25 November 2009 establishing the Body of European Regulators for Electronic Communications (BEREC) and the Office¹,

Having regard to the Decision concerning the appraisal for the administrative manager of the BEREC Office, MC (10) 26, and in particular Article 2.2;

Whereas:

- (1) the Administrative Manager of the BEREC Office shall be subject to an annual appraisal exercise, organised at the beginning of each calendar year.
- (2) The objective of the annual appraisal is to assess the efficiency, the competencies and the aspect of conduct in the service of the jobholder.
- (3) The Management Committee designates at least two reporting officers from among the Vice Chairs.
- (4) The reporting officers are instructed to carry out an appraisal of the jobholder. After the formal dialogue, they draw up a report and sign it. In case of appeal, the appeal assessor makes the final decision on report of the jobholder after consultation of the Management Committee.

¹ OJ L 337, 18.12.2009, p. 1

HAS ADOPTED THIS DECISION:

Article 1

To designate two Vice Chairs of the Management Committee to carry out, as Reporting Officers, the appraisal of the Administrative Manager for the period from 1 January 2015 until 31 December 2015:

- Mr **Kevin O'Brien**, Chairperson of ComReg (Ireland);
- Ms **Lidia Kozłowska**, Vice-President of UKE (Poland).

Article 2

The present decision shall enter into force on the day of its adoption.

Done at Riga, on 2 October 2015.

For the Management Committee

(s)

Fatima Barros
BEREC Chair 2015