

PERSONAL INFORMATION

Mislav Hebel



WORK EXPERIENCE

May 2018 - Present	Member of the HAKOM Council; Member of ICANN's Governmental Advisory Committee (GAC) – representative of the Republic of Croatia; Croatian Regulatory Authority for Network Industries (HAKOM) Roberta Frangeša Mihanovića 9, HR-10110 Zagreb, Croatia www.hakom.hr
January 2014 – April 2018	Senior Expert for Communication Networks Croatian Regulatory Authority for Network Industries (HAKOM) Roberta Frangeša Mihanovića 9, HR-10110 Zagreb, Croatia
May 2011 - December 2013	Project Manager Croatian Regulatory Authority for Network Industries (HAKOM) Roberta Frangeša Mihanovića 9, HR-10110 Zagreb, Croatia www.hakom.hr
January 2010 – April 2011	Director of Mobile Wholesale Department Hrvatski Telekom d.d. Radnička cesta 21, HR-10110 Zagreb, Croatia www.t.ht.hr
January 2008 - January 2010	Head of Wholesale Mobile Croatia LLC.

EDUCATION AND TRAINING

2004	University of Zagreb Faculty of Electrical Engineering and Computing Unska 3, HR-10000 Zagreb, Croatia www.fer.hr International Business Management Program - DSM, Management
2003	University of Zagreb Faculty of Electrical Engineering and Computing Unska 3, HR-10000 Zagreb, Croatia www.fer.hr MS, Telecommunications
1996	University of Zagreb

Faculty of Electrical Engineering and Computing
Unska 3, HR-10000 Zagreb, Croatia
www.fer.hr
BS, Electrical Engineering

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)

English

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	C1	B2
Replace with name of language certificate. Enter level if known.					
German	A2	A2	A1	A1	A1
Replace with name of language certificate. Enter level if known.					

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

Good communication skills gained through experience participating in various conferences and working panels, member of EU TAIEX database of experts (e.g. TAIEX expert mission to Montenegro 2016)

Organisational / managerial skills

Good organizational and managerial skills gained through experience as head and director in private sector as well as Project manager in HAKOM. Finished courses: Situational Leadership (N Vision Learning Solutions), Performance Management Course (Mercer)

Job-related skills

Good analytical skills and ability to work with big amount of information, understand it quickly, analyse it and draw my own conclusions or decisions when needed.

Digital skills

SELF-ASSESSMENT

Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

Replace with name of ICT-certificates

Other skills

Driving licence

B

ADDITIONAL INFORMATION

Publications
Presentations
Projects
Conferences
Seminars

I had been a member of the team for the development of the Broadband Development Strategy for the Republic of Croatia for the period 2016-2020, a support for the permanent representation of the Republic of Croatia in the Council of the EU through the Telecommunications and Information Society Working Group and a support to the relevant ministry in the development of operational programs for the purpose of preparing the use of EU financial instruments.

[Honours and awards](#)
[Memberships](#)
[References](#)
[Citations](#)
[Courses](#)
[Certifications](#)

[ANNEXES](#)
