

**Vacancy for two posts of Senior Programme Manager function (TA - Grade AD7)  
of the BEREC Office**

<b>Publication:</b>	External
<b>Title of Function</b>	Senior Programme Manager of the Office of the Body of European Regulators for Electronic Communications (BEREC Office)
<b>Parent Directorate General (DG)</b>	DG Information Society and Media (Brussels)

### **The BEREC Office**

The Office of the Body of European Regulators for Electronic Communications (BEREC) –the BEREC Office is set up to provide administrative and professional support to the BEREC, the new Body of European Regulators for Electronic Communications. The seat of the Office of the BEREC is Riga, Latvia.

BEREC is composed of a Board of Regulators consisting of the Heads of the 27 national regulatory authorities (NRAs). BEREC will advise the European Commission and the NRAs, and assist the European Parliament and Council, on issues related to the application of the EU regulatory framework for electronic communications. BEREC will in particular help to ensure fair competition and consistency of regulation in the internal market for electronic communications by providing expert advice on market definitions, analysis and remedies, definition of trans-national markets, cross-border disputes and numbering issues.

The BEREC Office will be established as a Community Body and managed by an Administrative Manager under the supervision of a Management Committee composed of the same Heads of the 27 NRAs and a representative of the European Commission. With staff up to 28, the Office will be financed by a subsidy from the Community and financial contributions from Member States of from their NRAs made on a voluntary basis.

The BEREC Office will in particular, collect information from NRAs and exchange and transmit information in relation to the role and tasks of BEREC; disseminate regulatory best practice among NRAs; assist the Chair of the BEREC Board of Regulators in the preparation of their work; and set up and provide support to expert working groups.

The Staff Regulations of Officials of European Communities, the Conditions of employment of other servants of the European Communities and the rules adopted jointly by the European Community institutions for the purpose of applying these Staff Regulations and Conditions of employment will apply to the staff of the Office.

### **The post**

The Senior Programme Managers assist the Head of Programme Management, in particular taking responsibility for providing advice and support to a number of designated Expert Working Groups (including Article 7 Working Groups) in legal and economic matters and managing BEREC Office's monitoring and benchmarking activities. The post holder will report to the Head of Programme Management. His/her responsibilities will include notably:

- Assisting the Head of Programme Management in the preparation of the BEREC and the BEREC Office annual work programmes;
- Assisting the Head of Programme Management in coordinating and supporting Expert Working Groups;
- Providing content support to Expert Working Groups, including Article 7 Expert Working Groups;
- Participating in the work of the Expert Working Groups;
- Providing timely replies to requests for opinions/advice addressed to BEREC;
- Managing BEREC Office's monitoring and benchmarking activities (data collection, compilation of answers to questionnaires);
- Assisting the Head of Programme Management in preparing reports and presentations.

The Senior Programme Managers will assist the Head of Programme Management as necessary and may be assigned other duties appropriate to the grade from time to time.

### **The eligibility criteria**

Candidates will be considered for the selection phase on the basis of the following formal criteria to be fulfilled by the deadline for applications:

Nationality: Be a national of a Member State of the European Union;

Be entitled to full rights as a citizen<sup>1</sup>;

Military service: Have fulfilled any obligations imposed on him by the laws of their home country concerning military service;

University Degree or Diploma: Have

- a level of education corresponding to a full university education, as evidenced by a diploma, where the normal duration of the studies in question is four years or more in a field related to business administration, public administration, economics, law, ICT related engineering; or
- a level of education corresponding to a full university education, as evidenced by a diploma, and appropriate professional experience of at least one year when the normal period of university education is at least three years in a field related to business administration, public administration, economics, law, ICT related engineering.

Professional Experience: Have at least 6 years of professional experience after the graduation with required university degree or diploma (as specified in above eligibility criteria) of which at least 4 years in the domain of the regulation of electronic communications;

Languages: A thorough knowledge of one of the official Community languages and a satisfactory knowledge of a second of these languages to the extent necessary for the performance of his/her duties.

### **The selection criteria**

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<sup>1</sup> Prior to the appointment, the successful candidate will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

The Senior Programme Managers will be selected on the basis of the following criteria:

- Experience in similar duties to the ones described for the post.
- Sound knowledge of European Framework of the regulation of electronic communications;
- Concrete knowledge of the work of national regulators at European level in the context of IRG/ERG/BEREC organisations
- Proven capacity to work in an international environment;
- Motivation and interpersonal skills;
- Thorough knowledge of English as a working language.

It will be an asset if he/she has:

- Proven programme or project leadership experience;
- Knowledge of regulatory policy and practice relevant to the electronic communications field and experience in this area, in particular acquired within an NRA;
- A professional experience gained from participating in Directive 2002/21/EC (Framework Directive) Article 7 proceedings (e.g. Phase II Expert Working Groups);
- A professional experience gained from participating in IRG/ERG/BEREC Work Program Project Teams;

### **Independence and declaration of interests**

The Senior Programme Managers will be required to make a declaration of commitment to act independently in the public interest and to make a declaration in relation to any interests which might be considered prejudicial to his/her independence. Candidates must confirm their willingness to do so in their application.

### **Selection and appointment**

The Senior Programme Managers will be selected in accordance with a decision of the Vice Chair of the Management Committee after assessment of his/her merits and suitability for the post, based on the criteria set out above.

The Selection Committee set up for this post shall evaluate applications and select those candidates meeting the eligibility criteria and matching best the selection criteria required as per vacancy notice.

The Selection Committee shall therefore invite the pre-selected applicants to a written test and an interview whose content shall be defined in accordance with the level and profile of the position advertised.

Following the result of the written test and the interview, a shortlist of the successful candidates will be drawn up by the Selection Committee.

### **Equal opportunities**

The BEREC Office applies a policy of equal opportunities and non discrimination in accordance with Article 1d of the Staff Regulations<sup>2</sup>.

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<sup>2</sup> OJ L 124,27.4.2004, p.1; <http://eur-lex.europa.eu/fr/index.htm>

## Conditions of employment

The Senior Programme Managers of the BEREC Office will be appointed by the Appointing Authority as a temporary agent at AD7 grade pursuant to Article 2a of the Conditions of employment of other servants of the European Communities for a period of three years<sup>3</sup>. The Appointing Authority may extend the contract. The period of engagement will not in any case exceed the lifetime of the BEREC Office.

## Application procedure

For applications to be valid, candidates must submit the attached application form, a covering letter summarising the reasons for applying and Curriculum Vitae. The CV should preferably be drafted using the Europass CV format; you are invited to indicate, aside from the duration of studies, the legal length of the diplomas held.<sup>4</sup> The applications will be rejected if the dossier is incomplete.

Supporting documents (e.g. certified copies of degrees/diplomas, references, proof of experience etc.) should not be sent at this point but must be submitted at a later stage of the procedure if requested.

In order to facilitate the selection process, all communications to candidates concerning this vacancy will be in the English language.

Applications, preferably in English, French or German, should be sent *by e-mail* to:

[INFSO-SELECTIONS-BERECOFFICE@ec.europa.eu](mailto:INFSO-SELECTIONS-BERECOFFICE@ec.europa.eu)

Applicants who are not able to send their application by e-mail may send it by registered post or express courier service to:

European Commission  
Directorate-General for Information Society and Media  
COM/2010/OX- Post of Senior Programme Managers of BEREC Office  
Unit INFSO R.1 "Human Resources"  
Office BU25 - 04/187  
B- 1049 BRUSSELS  
BELGIUM

Candidates are asked to report any potential change of address in writing without delay to the address above.

## Closing date

Applications must be sent either by e-mail or by registered post no later than 14 January 2011 (date of email or date of postmark for registered mail).

Applications sent by express courier service must be delivered on the same date to the address above before 17:00 hrs (Brussels time).

## Important information for candidates

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<sup>3</sup> For any information about salaries, deductions and allowances please consult the Staff Regulations of Officials of the European Communities: [http://europa.eu.int/comm/dgs/personnel\\_administration/statut/tocen100.pdf](http://europa.eu.int/comm/dgs/personnel_administration/statut/tocen100.pdf)

<sup>4</sup> The European CV can be downloaded from the website <http://europass.cedefop.europa.eu/htm/index.htm>

Candidates are reminded that the work of the selection committee and the Management Committee is confidential. It is forbidden for candidates to make direct or indirect contact with their members or anybody else that does so on their behalf.

**Protection of personal data**

The Commission and the BEREC Office will ensure that candidates' personal data are processed as required by Regulation (EC) N°45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. This applies in particular to the confidentiality and security of such data (Official Journal of the European Communities L8 of 12 Ja