

## DECISION

**by the Management Committee of the Office of the Body of European Regulators for Electronic Communications (BEREC Office)  
concerning the financial contribution towards travel and subsistence expenses for persons invited by the BEREC Office to attend written and oral tests in a selection procedure, an interview or a medical examination**

HAVING REGARD to the Regulation (EC) No 1211/2009 of 25 November 2009 establishing the Body of European Regulators for Electronic Communications (BEREC) and the Office (hereinafter the Office),

HAVING REGARD to the COMMISSION INTERNAL DIRECTIVE on the Financial contribution towards travel and subsistence expenses for persons invited to the oral tests of an open competition or other selection procedure, to an interview or to a medical examination organised with a view to their possible recruitment, Conclusion 252/08 approved by the College of Heads of Administration (published by the Administrative Notice N°23-2008 / 06.05.2008),

Whereas:

The European Commission has adopted Rules on the financial contribution towards travel and subsistence expenses for persons invited to the oral tests of an open competition or other selection procedure, to an interview or to a medical examination.

The BEREC Office will regularly invite candidates to participate in written and oral tests in a selection procedure, in interviews or medical examinations, organised with a view to their possible recruitment, and wishes to adopt similar rules.

HAS DECIDED:

### *Article 1*

The Rules on the Financial contribution towards travel and subsistence expenses for persons invited to the oral tests of an open competition or other selection procedure, to an interview or to a medical examination organised with a view to their possible recruitment, Conclusion 252/08 approved by the College of Heads of Administration (published by the Administrative Notice N°23-2008 / 06.05.2008), as presented in Annex I, shall apply by analogy.

### *Article 2*

These provisions shall apply from the date of financial autonomy of the BEREC Office.

Done at Barcelona, on 30 September 2011.

**For the Management Committee**

**Chris FONTEIJN  
BEREC Chair for 2011**

**PROVISIONS ON A FINANCIAL CONTRIBUTION TOWARDS  
TRAVEL AND SUBSISTENCE EXPENSES FOR PERSONS INVITED TO THE ORAL TESTS OF AN  
OPEN COMPETITION OR OTHER SELECTION PROCEDURE, TO AN INTERVIEW OR TO A MEDICAL  
EXAMINATION <sup>(1)</sup>**

**GENERAL PROVISIONS**

**Article 1**

A financial contribution shall be granted towards travel and subsistence expenses for persons invited to the oral tests of an open competition or other selection procedure, to an interview or to a medical examination, subject to the conditions set out below.

**TRAVEL EXPENSES**

**Article 2**

1. Travel expenses shall not be reimbursed where the distance between the place of residence and the place specified in the candidate's letter of invitation is 150 km or less.
2. Where the distance between the place of residence and the place specified in the candidate's invitation exceeds 150 km, calculation of the reimbursement shall be based on:
  - the cost of a second-class rail fare (on presentation of the original return ticket), and:
    - a. where the journey includes not less than six hours of night travel between 22.00 hours and 07.00 hours, the cost of a sleeper, or where the journey includes night travel of less than six hours between 22.00 hours and 07.00 hours, the cost of a couchette,
    - b. the cost of the necessary seat reservations and transport of luggage as well as supplements for special fast trains on presentation of the originals of the relevant tickets and/or vouchers.
3. The cost of travel by ship shall be reimbursed for the class corresponding to second-class rail.
4. Where a means of transport other than those specified in paragraphs 2 and 3 above is used, reimbursement shall be based on an allowance per kilometre calculated according to the cost of second-class rail travel by the shortest and most economical standard route, as set out below:

EUR 0.12 per kilometre from 1 to 1000 kilometres,  
EUR 0.08 per kilometre for the part from 1001 to 10 000 kilometres,  
EUR 0.00 above 10 000 kilometres.
5. Where the distance by rail between the place of residence and the place specified in the candidate's letter of invitation exceeds 500 km or where the route includes a sea-crossing, candidates shall be entitled to travel by air. Reimbursement shall be based on the most economical air fare on presentation of the original ticket and the boarding cards.

**Article 3**

The place of residence from which travel costs are reimbursed shall be that specified in the letter of invitation issued by the institution concerned.

However, unless specific provision is made to the contrary, where this place is outside the territory of the European Union, travel expenses shall be reimbursed only from the point in the European territory (geographically speaking) of one of the Member States which is nearest to it.

## **SUBSISTENCE EXPENSES**

### **Article 4**

1. A daily subsistence allowance of EUR 25 shall be granted where the distance between the place of residence and the place specified in the candidate's letter of invitation is more than 50 km. It shall only be paid in respect of the day(s) on which the tests, interview(s) or medical examination is/are held, subject to the provisions set out in the second subparagraph of paragraph 2 below.
2. An accommodation allowance of EUR 100 per night shall be granted where the distance between the place of residence and the place specified in the candidate's letter of invitation is more than 150 km. This allowance shall be granted in cases where the candidate has to stay one or more nights because of incompatibility between the times specified in the letter of invitation and transport timetables. It shall be paid on presentation of a hotel bill.  

However, if the candidate receives an accommodation allowance for one or more nights, he shall not be entitled to the daily allowance mentioned in paragraph 1.
3. If, by staying in the place specified in his/her letter of invitation, the candidate who is entitled to reimbursement of a return air fare would be able to obtain the best-priced fare, he/she shall be entitled to reimbursement of the fare (on presentation of the ticket) and to an accommodation allowance of EUR 100 per night spent at the above place, provided that the total cost to the institution is less than the sum of the normal "full-fare economy" return ticket and the accommodation allowance (or daily allowance) to which the candidate would normally have been entitled.
4. The total amount of the accommodation allowance granted to the candidate may not exceed EUR 400.

## **FINAL PROVISIONS**

### **Article 5**

Payment of the sums due under these rules shall be made by transfer in euros, or in the currency of the country where the place of residence is situated.

Amounts shall be converted by means of the monthly conversion rates fixed by the Commission for the purpose.

### **Article 6**

Candidates are covered against the risk of accident for the duration of their journey and their stay.

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### Footnotes

<sup>(1)</sup> These provisions also apply to selection tests for auxiliary conference interpreters.