

DECISION № MC/2013/4

**by the Management Committee of the Office of the Body of European Regulators for
Electronic Communications (BEREC Office)**

**on designation of the reporting officers for the appraisal of the administrative manager
of the BEREC Office**

THE MANAGEMENT COMMITTEE OF THE BEREC OFFICE,

Having regard to the Decision concerning the appraisal for the administrative manager of the BEREC Office¹ (hereinafter "the Decision"), in particular Article 1;

Having regard to the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants of the European Union laid down by Council Regulation (EEC, Euratom, ECSC) № 259/68 and the amendments thereto, and in particular Articles 43 and 110 of the Staff Regulations, and Articles 15(2) and 87(1) of the Conditions of Employment of Other Servants;

Having regard to Regulation (EC) № 1211/2009 of 25 November 2009 of the European Parliament and of the Council establishing the Body of European Regulators for Electronic Communications (BEREC) and the Office, and in particular Article 10 thereof;

Whereas:

- (1) The administrative manager (hereinafter "AM") of the BEREC Office shall be subject to an annual appraisal.
- (2) The appraisers (hereinafter "reporting officers"), are instructed to carry out an appraisal of the jobholder.
- (3) The Management Committee shall designate at least two reporting officers from among the vice-chairs.
- (4) The first appraisal of the AM was completed on 3 August 2011 and it confirmed the successful completion of the probation period which ended in 31 March 2011 and the successful completion of the management probationary period which ended in 30 June 2011. Following these initial steps, a regular annual career development report is required. Its objective is to evaluate the efficiency, competence and conduct in service of the AM. The first such report covered the period from 1 April 2011 to 31 December 2011. The entire process was completed on 16 October 2012 and offered useful feedback to the AM on areas where he could improve his performance. The second career development report must cover the period from 1 January 2012 to 31 December 2012. Similarly to the first one, its objective is to evaluate the efficiency, competence and conduct in service of the AM.

Therefore,

¹ MC (10) 26

HAS ADOPTED THIS DECISION:

Article 1

The Management Committee designates two vice chairs of the Management Committee to carry out the annual appraisal of the administrative manager for the period from 1 January 2012 to 31 December 2012:

- Dr **Georg Serentschy**, vice-chair of the Management Committee;
- Mr **Franc Dolenc**, vice-chair of the Management Committee.

Article 2

The present decision shall enter into force on the day of its adoption and shall apply only for the reporting period as indicated above.

Done in Ljubljana, on 8 March 2013

For the Management Committee

Dr Leonidas KANELLOS
Chair for 2013