

**Decision No MC/2016/XX**  
**of the Management Committee of the Office of the Body of European Regulators for  
Electronic Communications (BEREC Office)**  
**on the designation of two Reporting Officers to appraise the Administrative Manager  
of the BEREC Office**

**The BEREC Office Management Committee,**

Having regard to Regulation No 31 (EEC), 11 (EAEC), laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Atomic Energy Community, as amended<sup>1</sup>, and in particular Articles 43 of the Staff Regulations, and Article 15 (2) of the Conditions of Employment of Other Servants,

Having regard to Regulation (EC) No 1211/2009 of the European Parliament and of the Council of 25 November 2009 establishing the Body of European Regulators for Electronic Communications (BEREC) and the Office<sup>2</sup>,

Having regard to the Decision concerning the appraisal for the Administrative Manager of the BEREC Office<sup>3</sup>, and in particular Article 2 (2);

Whereas:

- (1) The Administrative Manager of the BEREC Office is subject to an annual appraisal exercise for the reference period from 1 January to 31 December 2016;
- (2) The objective of the annual appraisal is the assessment of the efficiency, the competencies and the aspect of conduct in the service of the jobholder;
- (3) The Management Committee has to designate at least two reporting officers from among the Vice-Chairs in order to carry out the appraisal of the jobholder; the reporting officers

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<sup>1</sup> Consolidated text: <http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1433861011292&uri=CELEX:01962R0031-20140501>

<sup>2</sup> OJ L 337, 18.12.2009, p. 1, <http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1471417663398&uri=CELEX:32009R1211>

<sup>3</sup> MC (10) 26, Decision by the BEREC Office MC concerning the appraisal for the administrative manager of the BEREC Office, 03.12.2010, [http://www.berec.europa.eu/eng/document\\_register/subject\\_matter/berec\\_office/decisions\\_of\\_the\\_management\\_committee/319-decision-by-the-berec-office-mc-concerning-the-appraisal-for-the-administrative-manager-of-the-berec-office](http://www.berec.europa.eu/eng/document_register/subject_matter/berec_office/decisions_of_the_management_committee/319-decision-by-the-berec-office-mc-concerning-the-appraisal-for-the-administrative-manager-of-the-berec-office)  
[http://www.berec.europa.eu/eng/document\\_register/subject\\_matter/berec\\_office/decisions\\_of\\_the\\_management\\_committee/319-decision-by-the-berec-office-mc-concerning-the-appraisal-for-the-administrative-manager-of-the-berec-office](http://www.berec.europa.eu/eng/document_register/subject_matter/berec_office/decisions_of_the_management_committee/319-decision-by-the-berec-office-mc-concerning-the-appraisal-for-the-administrative-manager-of-the-berec-office)

cannot be designated to any other functions within the appraisal procedure of the Administrative Manager;

- (4) The appeal assessor is the Chair of the Management Committee and therefore the Vice-Chair in charge of Human Resources and Incoming Chair should not be appointed as a reporting officer;
- (5) In case of appeal, the appeal assessor should make the final decision on the report of the jobholder after consultation with the Management Committee.

HAS ADOPTED THIS DECISION:

### **Article 1**

The Vice-Chairs of the Management Committee listed below are hereby designated as Reporting Officers to carry out the annual appraisal of the Administrative Manager for the period from 1 January to 31 December 2016:

- **Fátima Barros**, President of the Board of ANACOM (Portugal);
- **Henk Don**, Member of the Board of ACM (The Netherlands).

### **Article 2**

The present Decision shall enter into force on the day of its adoption.

Done at ....., on .....

**For the Management Committee**

**Wilhelm Eschweiler  
BEREC Chair 2016**