

# Secondment to the BEREC Office of national experts and national experts in professional training

Arta VIKSE, HR Support Officer

Ioana BALAN, Finance and Accounting Assistant

Riga, 03 July 2020

Body of European Regulators  
for Electronic Communications

**BEREC**  
OFFICE

BEREC Office is an  
agency of the EU 

## Current ongoing selection BEREC/2020/02

As discussed at the 42nd BEREC Office Management Board ordinary meetings on 6 March 2020 in Belgrade (Serbia), the **Agency for Support for BEREC** (BEREC Office) invites candidates from West Balkan National Regulatory Authorities (NRA's) to apply for the posts of Seconded National Experts (SNEs) at the BEREC Office.

The SNEs will work in the BEREC Office located in Riga, Latvia and will have an important role in providing high-level professional support to BEREC.

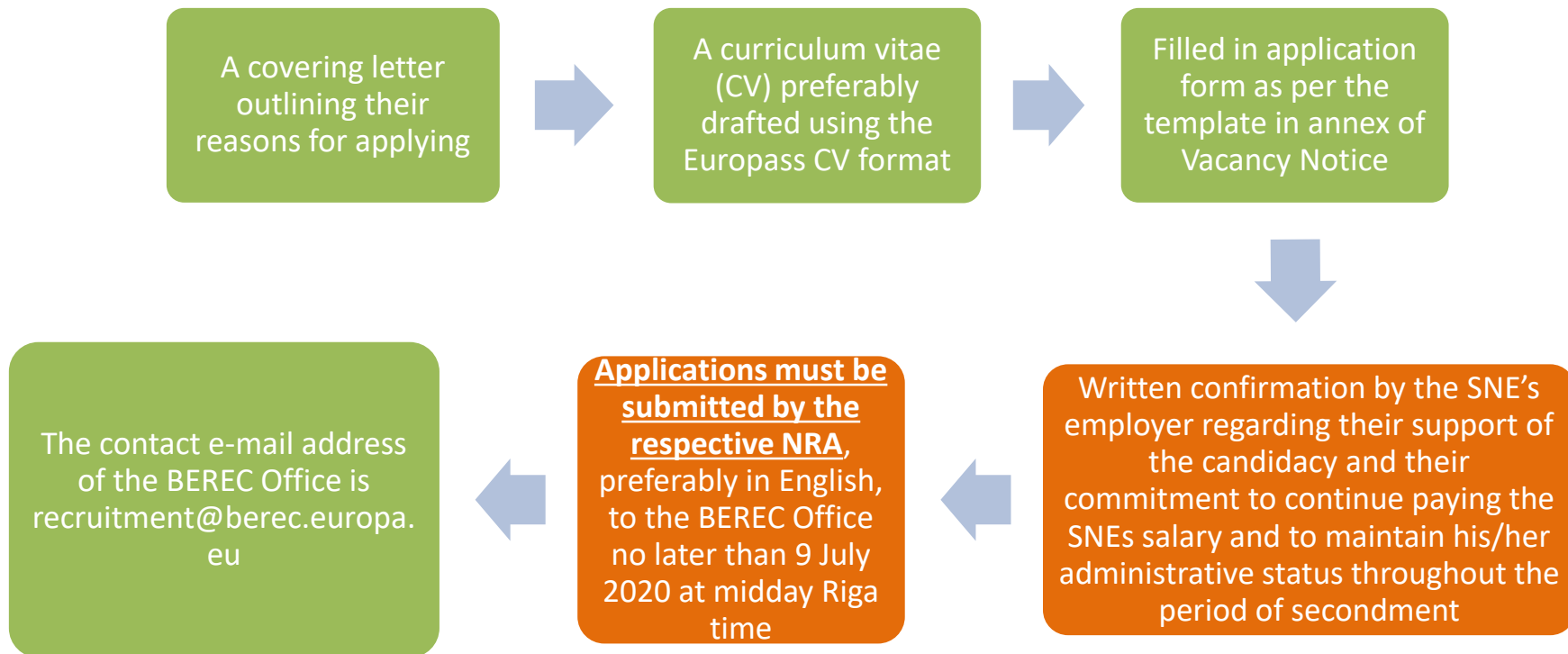
Candidates must have worked for their employer on permanent or contract basis for at least 12 months before their secondment and shall remain in the service of that employer throughout the period of secondment.

Secondment will be governed by the Decision MB/2020/03 of 6 March 2020 of the Management Board of the Agency for Support for BEREC concerning the secondment to the BEREC Office of national experts and national experts in professional training. As of 7 March 2020 Decision MB/2020/03 has repealed the rules applicable to national experts on secondment to the BEREC Office defined previously in Decision MC (10) 25.

## Current ongoing selection BEREC/2020/02

On 10 June 2020, the BEREC Office published a *Vacancy Notice with ref. BEREC/2020/02 for recruitment of SNE's at the BEREC Office from NRA's, which have signed working arrangement for participation in the work of BEREC and the BEREC Office in order to fill in 3 vacant posts.*

### Application procedure: candidates must submit:



## Period of secondment

- The secondment is effected by an **exchange of letters** between the BEREC Office Director and the NRA concerned.
- The initial duration of the secondment is specified in the exchange of letters. It may not be less than six months or more than two years. It may be renewed up to a total period of four years. Exceptionally, the secondment may be allowed for a period of 6 years.

## Salary, social security, allowances

- The SNE's employer must continue to pay his/her salary, to maintain his/her administrative status throughout the period of secondment and must inform the BEREC Office of any change in the SNE's situation in this regard. The SNE's employer shall also continue to be responsible for all his social rights, particularly social security and pension.
- An SNE shall be entitled, throughout the period of secondment, to a **daily subsistence allowance** (for Latvia **112.64 Eur per day**) and a **monthly subsistence allowance** (calculated on the base of distance between place of origin and place of secondment (km) )paid by the BEREC Office.
- From the day on which their secondment begins, SNEs shall be covered by the BEREC Office against the risk of accident.

## Termination of secondment

- The expert's secondment may be terminated at the request of the Director of the BEREC Office or the SNE's employer or at the SNE's request (with the agreement of the BEREC Office and the SNE's employer).
- In all cases, the request is subject to three months' notice, except in exceptional circumstances specifically provided for in Decision MB/2020/03 (Art. 10.2).

## Background and legal information

- [Seat Agreement between the BEREC Office and the Government of the Republic of Latvia](#)
- The current VAT law is Cabinet Regulation No. 908/18.12.2012; according to current legislation, the staff of the office fall into category 7.5 of the legislation, to which ANNEX A of the Seat agreement applies

7.4. European Union institutions registered in the Republic of Latvia, representations of European Union institutions or structures established in accordance with legal acts of the European Union, to which the Protocol on the Privileges and Immunities of the European Union of 8 April 1965 (hereinafter – Protocol on the Privileges and Immunities) is applied;

7.5. the persons related to the European Union institutions referred to in Sub-paragraph 7.4 of this Regulation or a representation of the European Union institution in the Republic of Latvia;

## **Seat Agreement between the BEREC Office and the Government of the Republic of Latvia:**

'The tax authorities shall refund the value added tax (VAT) included in the price of articles listed in Annex A, including a vehicle for personal use, **acquired by the staff of the BEREC Office in the market of the Republic of Latvia within one year from taking up their post in the Republic of Latvia**'.

## **Reimbursement of VAT for Articles Acquired by the Staff and the Seconded Experts of the BEREC Office is provided for the following items for personal use in the Republic of Latvia**

1. Vehicles: motor-cars of all types; motor cycles, mopeds, bicycles.
2. Interior decoration objects (for example: furniture, carpets, curtains, curtain rods, blinds, table cloths, plates and dishes, table and wall clocks).
3. Office equipment (for example: computers, computer parts and computer accessories, printers and their spare parts, scanners, copiers and their spare parts, calculators, telephones and fax machines).
4. Household appliances:
  - ✓ electrical appliances (for example: washing machines, mangles, irons, sewing-machines, dishwashers, freezers, refrigerators, heaters, cleaning equipment, fans, humidifiers, air conditioners, stoves, ovens, mixers, coffee grinders, coffee machines, grills, roasters, toasters, projectors, lamps etc.);
  - ✓ audio and video equipment (for example: radio sets, tape-recorders, acoustic equipment, amplifiers, loudspeakers, microphones, television sets, video recorders, video cameras, antennas).



Any questions?



Thank you for your attention!

Body of European Regulators  
for Electronic Communications

**BEREC**  
OFFICE