

Decision No 01 of 2021
of the Director of the Agency for Support for BEREC to amend the
Agency's organisation chart for 2021
(D/2021/01)

The Director,

Having regard to Regulation (EC) No 2018/1971 of the European Parliament and of the Council of 11 December 2018 establishing the Body of European Regulators for Electronic Communications (BEREC) and the Agency for Support for BEREC (BEREC Office), amending Regulation (EU) 2015/2120 and repealing Regulation (EC) No 1211/2009¹, and in particular Article 16 (1) (a) and (n) thereof,

Having regard to Decision No MB/2019/13 of the BEREC Office Management Board on the financial regulation applicable to the BEREC Office², and in particular Article 32 (3) (f) thereof;

Having regard to Decision No MB/2020/01 of the BEREC Office Management Board on the adoption of the draft Single Programming Document of the BEREC Office Activities for the period 2021-2023³, and in particular Article 2 (1) thereof;

Having regard to Decision No MB/2021/02 of the BEREC Office Management Board on the adoption of the updated Single Programming Document of the BEREC Office Activities for the period 2021-2023 and the final Budget for 2021⁴, and in particular Recital (12) thereof;

Having regard to the Single Programming Document of the Activities of BEREC Office for the period 2021-2023, ref. No MB (21) 03, and in particular to its Annex I 'Organisation chart for 2021';

Having regard to the BEREC Office staffing bottom-up exercise⁵ endorsed by the Management Board at its 46th Ordinary Plenary Meeting held on-line on 12 March 2021⁶.

¹ OJ L 321, 17.12.2018, p. 1–35 (BG, ES, CS, DA, DE, ET, EL, EN, FR, GA, HR, IT, LV, LT, HU, MT, NL, PL, PT, RO, SK, SL, FI, SV)

²https://bereg.europa.eu/eng/document_register/subject_matter/bereg_office/decisions_of_the_management_board/8699-decision-no-mb201913-of-the-management-board-of-the-bereg-office-on-the-financial-regulation-applicable-to-the-bereg-office

³https://bereg.europa.eu/eng/document_register/subject_matter/bereg_office/decisions_of_the_management_board/8996-mb-decision-on-the-adoption-of-the-single-programming-document-of-the-bereg-office-activities-for-2021-2023

https://bereg.europa.eu/eng/document_register/subject_matter/bereg_office/decisions_of_the_management_board/9779-mb-decision-on-the-adoption-of-the-single-programming-document-of-the-bereg-office-activities-for-2021-2023

Whereas,

- (1) On 31 January 2020 the BEREC Office Management Board approved its Decision MB/2020/01 on the adoption of the draft Single Programming Document of the BEREC Office Activities for 2021-2023 and delegated to the BEREC Office authorising officer the power to make non-substantial amendments to the annual work programme;
- (2) As non-substantial amendments to the annual work programme were considered, among others, amendments to the organisation chart for the respective year;
- (3) The BEREC Office Management Board approved the BEREC Office budget for 2021⁷ which also provides the indicative yearly forecasts for the use of contract staff per function group;
- (4) In order to comply with the provisions of Article 31 (1) of Regulation (EC) No 2018/1971, the BEREC Office Advisory Group, with the assistance of the senior and middle management of the BEREC Office, undertook a staffing bottom-up exercise, which was based on the principle of activity-based management of human resources and had the objective to establish the number of staff, which the BEREC Office should have to carry out its duties;
- (5) The outcome of the bottom-up assessment exercise was presented to the Management Board during their 46th Ordinary Plenary Meeting (12 March 2021) that agreed to use the bottom-up baseline scenario as presented in the document ref. MB (21) 24 in the next Single Programming Documents and budget plans;
- (6) Among others, the bottom-up baseline scenario demonstrated the need to further centralise certain functions, including in relation to general coordination and project management, which will lead to further efficiency gains and improved support to BEREC;
- (7) It would be beneficial to align already the 2021 organisation chart of the BEREC Office with the outcome of the staffing bottom-up exercise in order to ensure the most efficient use of the limited human resources made available by the Management Board to the BEREC Office;
- (8) Therefore, it would be reasonable to transfer one vacant post of contract agent (FG IV) under the direct responsibility of the BEREC Office Director already in 2021, in order to fill in that post in 2021 and to use it for the tasks mentioned above in the interest of improving the support to BEREC;

⁵ Document MB (21) 24, internal

⁶ Document MB (21) 26: Minutes of the 46th Ordinary Plenary Meeting of the BEREC Office Management Board; internal

⁷ Document MB (21) 06: [2021 Budget and Establishment Plan of the Agency for Support for BEREC \('BEREC Office'\)](#), 29 January 2021

- (9) The current decision will be implemented within the number of contract agent posts already authorised by the Management Board for 2021.

Has adopted the following decision:

Article 1

1. The organisation chart of the BEREC Office contained in Annex I of the Single Programming Document of the Activities of the BEREC Office for the period 2021-2023 is replaced by the organisation chart presented in the Annex to the present Decision.
2. One contract agent post (FG IV) shall be transferred from the Programme Management Unit under the direct responsibility of the Director in order to enhance the coordination and to ensure consistent project management throughout the whole Agency.

Article 2

1. The present decision shall enter into force on 1 April 2021.
2. It shall be published on the website and communicated to the staff.
3. The BEREC Office entity in charge of human resources shall undertake all necessary steps to implement the decision in Sysper2 as of the date of its entry into force.

Done at Riga, 23 March 2021

(e-signed)

László IGNÉCZI

Director