

Decision No MB/2023/03
of the Management Board of the Agency for Support for BEREC for
the Establishment of the Selection Panel for the Selection of
Director
Selection Procedure BEREC/2023/01

The Management Board,

Having regard to Regulation (EU) 2018/1971 of the European Parliament and of the Council of 11 December 2018 establishing the Body of European Regulators for Electronic Communications ('BEREC') and the Agency for Support for BEREC ('BEREC Office'), amending Regulation (EU) 2015/2120 and repealing Regulation (EC) No 1211/2009¹, and in particular Article 32 thereof,

Having regard to the Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants of the European Union ('CEOS') laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68 as amended², and in particular Articles 2 (a) and 12 of the CEOS;

Having regard to the Rules of Procedure of the BEREC Office Management Board³, and in particular Annex 5 thereof,

Whereas:

- (1) On 28 February 2014 the BEREC Office Management Committee took a decision to appoint László Igneczki as the Administrative Manager of the BEREC Office for a period of three years effective as of 1 April 2014⁴ and extended his term for a period of three years as of 1 April 2017⁵;
- (2) On 14 June 2019 the BEREC Office Management Board extended the term of office of Laszlo Igneczki as Director of the BEREC Office for a period of four years as from 1 April 2020, thus reaching the maximum possible duration of the term of office of the Director envisaged in Article 32 of Regulation (EC) No 1211/2009, namely 10

¹ OJ L 321, 17.12.2018, p. 1–35

² OJ L 56, 4.3.1968, p. 1, as last amended by Regulation (EU, Euratom) No 1023/2013 of the European Parliament and of the Council of 22 October 2013, OJ L 287, 29.10.2013, p. 15.

³ MB (19) 95rev.1, Annex 5, <https://bereg.europa.eu/en/document-categories/bereg-office/rules-of-procedure/rules-of-procedure-of-the-management-board-of-the-bereg-office-0>

⁴ MC/2014/4, <https://bereg.europa.eu/en/document-categories/bereg-office/decisions-of-the-management-board/decision-by-the-bereg-office-mc-on-the-appointment-of-the-administrative-manager-of-the-bereg-office>

⁵ MC/2016/14, <https://bereg.europa.eu/en/document-categories/bereg-office/decisions-of-the-management-board/decision-of-the-management-committee-of-the-office-of-the-bereg-office-on-the-extension-of-the-term-of-office-of-the-administrative-manager-of-the-bereg-office>

years.

- (3) With a view of the approaching end of the mandate of Laszlo Ignezi as Director of the BEREC Office a new selection should be launched in a timely manner;
- (4) The Management Board should set up a selection panel made up of five members: four senior representatives from the European Union (EU) national regulatory authorities (NRAs) chosen in such a way as to guarantee a wide and balanced representation of the various geographical areas of the EU, and one representative from the European Commission (EC). A second EC representative, expert in human resources, should participate in the work of the selection panel to ensure the respect for due process⁶;
- (5) The selection panel should propose to the Management Board a short-list of the best suitable candidates for the post of Director;
- (6) To ensure the continuity of work of the selection panel in the event of absences or in the event of evaluation of any of the members of the selection panel as being in conflict of interest, it would be appropriate also to appoint alternate members;
- (7) The management of conflict of interest of the members and the alternates of the selection panel should follow the principles established by Decision No MB/2019/16 of the BEREC Office Management Board laying down rules on preventing and managing conflicts of interest concerning the members of the Management Board⁷.

Has adopted the following decision:

Article 1

The Selection Panel for the selection of Director of the BEREC Office – Temporary Agent, AD 14⁸, (selection procedure BEREC/2023/01) is hereby established with the following composition:

Name(s) and Surname(s)	Position and Entity	Function
(i). Prof. Konstantinos Masselos	Chairperson of the BEREC Office Management Board, EETT	Member from EU NRA
(ii). Mr Tonko Obuljen	Vice-Chairperson of the BEREC Office Management Board, HAKOM	Member from EU NRA

⁶ This person will co-sign the final report but will not participate in the assessment of candidates.

⁷ <https://bereg.europa.eu/en/document-categories/bereg-office/decisions-of-the-management-board/decision-no-mb201916-of-the-management-board-of-the-agency-for-support-for-bereg-bereg-office-laying-down-rules-on-preventing-and-managing-conflicts-of-interest-concerning-the-members-of>

⁸ The Director shall be engaged as a temporary agent of the BEREC Office in accordance with point (a) of Article 2 of the CEOS

Name(s) and Surname(s)	Position and Entity	Function
(iii).Ms Annemarie Sipkes	Vice-Chairperson of the BEREC Office Management Board, ACM	Member from EU NRA
(iv).Mr Robert Mourik	Vice-Chairperson of the BEREC Office Management Board, ComReg	Member from EU NRA
(v).Ms Renate Nikolay	Deputy Director-General of DG CNECT, EC	Member from the EC
(vi). Dr Wilhelm Eschweiler	Vice-Chairperson of the BEREC Office Management Board, BNetzA	Alternate Member from EU NRA

Article 2

Gregory Van Caenegem, HR Correspondent of DG CNECT, AD12 representative from the EC Services, expert in human resources shall participate in the work of the Selection Panel to ensure the respect for due process⁹.

Article 3

The selection procedure for the Director shall be organised in line with the procedure envisaged in Annex 5 of the Rules of Procure of the Management Board.

Article 4

1. The Members and the Alternate of the Selection Panel shall fill in declarations of impartiality and confidentiality and on conflict of interest.
2. The expert in human resources from the EC Services, as well as any examiners assisting the Members of the Selection Panel as per the provisions of point 3 (c) of Annex 5 to the Rules of Procure of the Management Board shall fill in declarations of impartiality and confidentiality.
3. The evaluation of the declarations of conflict of interest of the Members and the Alternate of the Selection Panel shall be done jointly by the Members and the Alternate of the Selection Panel excluding the person whose declaration is being assessed. It shall follow the principles defined in Article 11 and 12 of Decision No MB/2019/16 of the BEREC Office Management Board laying down rules on preventing and managing

⁹ This person will co-sign the final report but will not participate in the assessment of candidates.

conflicts of interest concerning the members of the Management Board¹⁰. The role of the BEREC Office Director for the purposes of the current assessment shall be assumed by the representative from the EC Services and expert in human resources, as identified in Article 2 of the present Decision.

Article 5

This Decision shall take effect on the day following that of its adoption.

Done at Athens, on 7 March 2023.

For the Management Board

**Konstantinos Masselos
Chairperson**

¹⁰ <https://bereg.europa.eu/en/document-categories/bereg-office/decisions-of-the-management-board/decision-no-mb201916-of-the-management-board-of-the-agency-for-support-for-bereg-bereg-office-laying-down-rules-on-preventing-and-managing-conflicts-of-interest-concerning-the-members-of>