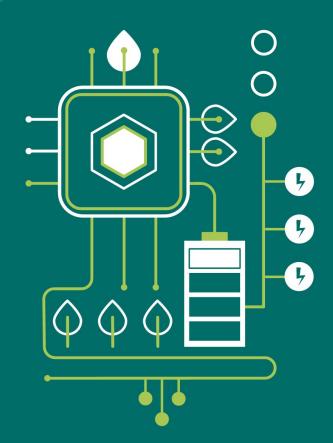


Philosophy of Measurement

Asim Hussain, ED @ GSF



Who am I?

Asim Hussain

Executive Director

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https://asim.dev

https://twitter.com/jawache

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Reach



Members across **190** countries



Volunteers contributing to GSF projects.



Members listed as **FORTUNE** Global 500 companies



Engaging a global workforce of over 1.5 million people

Our Steering Members



🖎 avanade

















Our General Members



















































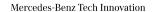
























































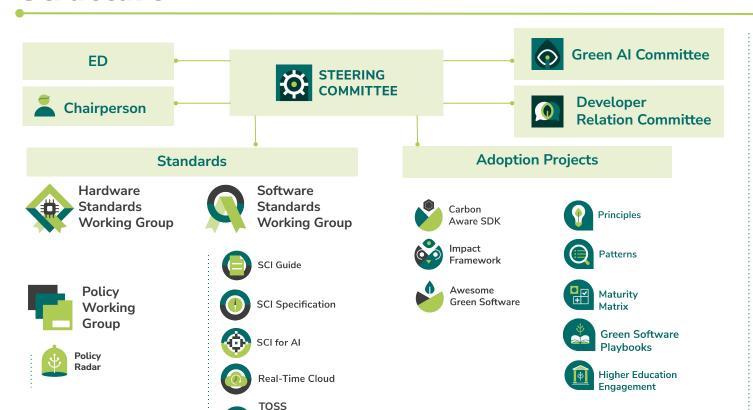








Structure



Transforming Organizational Software Sustainability

Community



Meetup



Podcast



Green Software CHAMPION

Events

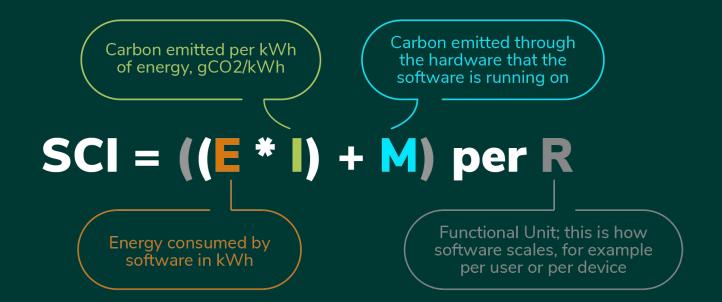




Carbon Hack



Green Software Foundation GLOBAL SUMMIT

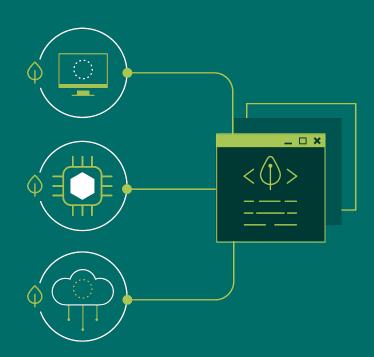


The "per R" is what makes the SCI into a tool that works for every software domain, every use case, and every person.

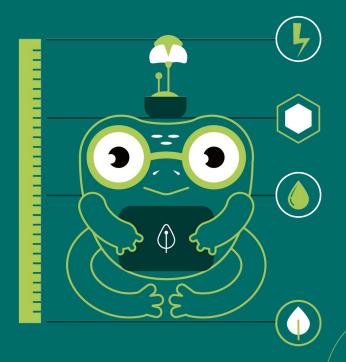
Agenda

Totals are poor KPIs & lead to inaction.

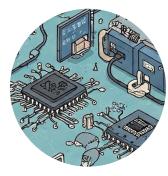
How we engineer metrics so they do lead to action



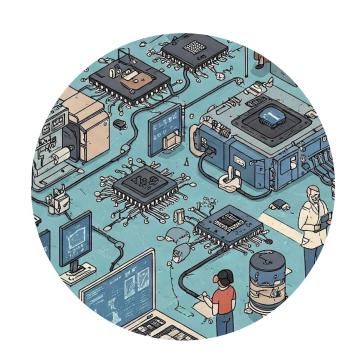
Totals lead to inaction



What is a total metric?

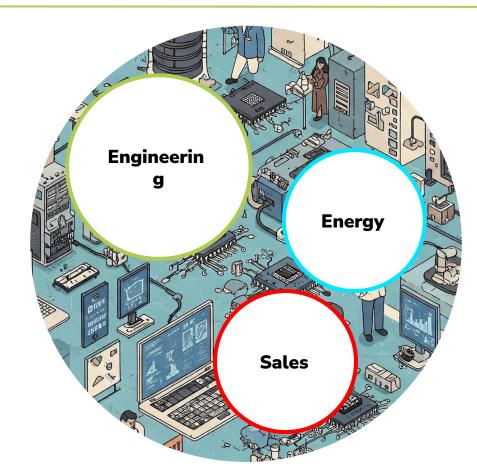


What is a total metric?



What is a total metric?

When everyone is responsible, no one is responsible



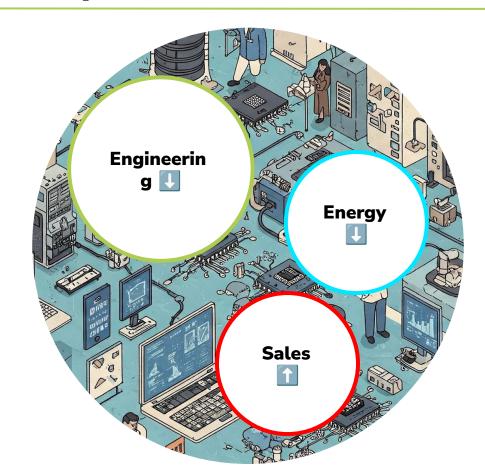
Signs of a poor KPI

- If you do everything right and the KPI moves in the negative direction.
- When you do everything
 wrong and the KPI moves in a positive direction.
- If you do nothing and the KPI changes.



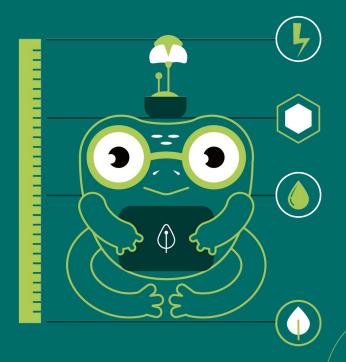
Total metrics are poor KPIs



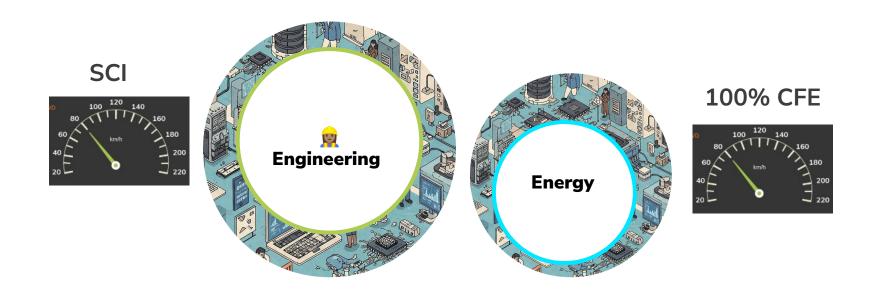




Agency leads to action

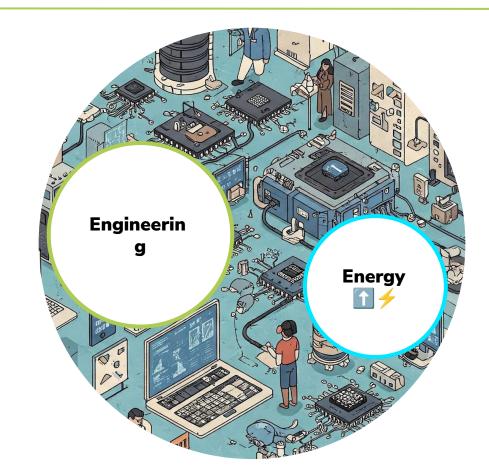


Align metrics to the agency boundary of teams



Why the SCI doesn't allow offsets?

SCI 🔱



Metrics drive action

- Like a dashboard of a car, you need many different metrics to know what's going on.
- Measuring is not the end goal. It's a tool to signal which direction you should be going and how fast.



Conclusion

When everyone is responsible, no one is responsible

Align metrics to the agency of teams

We need 100's of metrics inside orgs to drive meaningful change.