

Decision No MB/2026/01
of the Management Board of the Agency for Support for
BEREC on granting permission to the former Director of the
BEREC Office to engage in post-employment activities

The Management Board,

Having regard to the [Staff Regulations of Officials of the European Union](#), and, in particular, Articles 16 and 17 thereof, and to the Conditions of Employment of Other Servants of the European Union, and, in particular, Articles 11 and 81 thereof,

Having regard to Regulation (EU) 2018/1971 of the European Parliament and of the Council of 11 December 2018 establishing the Body of European Regulators for Electronic Communications (BEREC) and the Agency for Support for BEREC (BEREC Office, Agency), amending Regulation (EU) 2015/2120 and repealing Regulation (EC) No 1211/2009 (BEREC Regulation) and, in particular, Articles 20 thereof,

Having regard to the Commission Decision on outside activities and assignments and on occupational activities after leaving the Service, applicable to the BEREC Office by analogy,

Whereas:

- (1) The contract of employment of the former Director of the BEREC Office ended on 31 March 2024.
- (2) On 5 December 2025, the former Director submitted an application for authorisation to engage in paid post-employment activities as Executive Director of OpenForum Europe (OFE).
- (3) According to the application for authorisation referred above the notified post-employment activities would involve, in particular, the following tasks:
 - (i) Expand and deepen OFE's position as Europe's leading think tank on open technologies;
 - (ii) Provide strategic and inspirational leadership to the organisation and the OFE team, ensuring a thriving organisational culture aligned with OFE's mission and values;
 - (iii) Position OFE at the forefront of European digital policy debates, executing OFE's mission and shaping policy in this direction, acting as a visible and credible advocate with EU institutions, policymakers, and stakeholders;

- (iv) Ensure strong governance, sound financial management, and delivery of high-quality projects, events, and publications. Lead, motivate, and develop a talented Brussels-based team, fostering a collaborative and inclusive working culture;
 - (v) Leverage and expand OFE's established networks in the European and international digital policy community;
 - (vi) Build strong relationships with policymakers, open technology communities, industry leaders, and civil society;
 - (vii) Report to and collaborate closely with OFE's General Assembly, which establishes OFE's strategic direction.
- (4) The Management Board, acting as the Authority authorized to conclude contracts of employment, should assess whether the notified activities could lead to a conflict with the legitimate interests of the Agency. In doing so, the Management Board should take into account factors such as:
- (viii) the relation between the occupational activity and the work carried out by the former staff member during the last three years of service;
 - (ii) whether the occupational activity would involve working on specific files for which the former staff member was responsible during the last three years of service;
 - (ix) whether the occupational activity would risk harming the reputation of the former staff member and the Agency (e.g.) by retroactively casting doubt on the former staff member's impartiality while he or she was still in service, thereby tarnishing the Agency's image;
 - (iv) the quality of a future employer (e.g. whether it is a public authority or a private/commercial company) or the situation of self-employment;
 - (v) whether the envisaged activity would involve representing outside interests vis-à-vis BEREC and the BEREC Office.
- (5) In light of the above, the Management Board has assessed the activities to be performed by the former BEREC Office Director under the applicable legal framework
- (6) After carefully reviewing the submitted application and having regard to the opinion of the Joint Committee issued in accordance with Article 16 of Staff Regulation, the Management Board decided that the paid post-employment activities identified by in his declaration can be authorised, as they would not harm the legitimate interest of BEREC and the BEREC Office and would not give rise to an actual or potential conflict of interest,

Has adopted the following decision:

Article 1

Mr László Ignéczi is granted permission to engage in paid post-employment activities as Executive Director of OpenForum Europe.

It is recalled to Mr László Ignéczi that he remains – even after leaving the service – bound by the statutory obligation to refrain from any unauthorised disclosure of information received in the line of duty during his work at the BEREC Office, unless that information has already been made public or is accessible to the public (Article 17 of the Staff Regulations).

Article 2

This Decision shall take effect on the day of its adoption and shall be notified to Mr László Ignéczi by the Chairperson of the Management Board.

Done at Ljubljana, on 15 January 2026

For the Management Board

Marko Mišmaš
Chairperson